

HR Updates to Communicate as of 7/23/2020

For full details visit <https://www.alaska.edu/hr/whats-new-at-statewide/>

## Human



requirements. As changes are identified, notification is being sent out to the HR Coordinators across the respective campuses.

The new Job Change Reason procedures were sent to the HR Coordinators on July 14, 2020. As a follow up, additional resources will be rolled out to the HR Coordinators over the next six weeks to help them become morb become ~~become morb beco~~MM

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OnBasing of JV's to be done completely online. This eliminates printing and scanning of these documents. In addition, it allows one JV to include hundreds of entries. Previously multiple JV forms would have to be processed for JV's with more than 16 entry lines. HR Accounting will begin using this process the week beginning May 26.

: This project is complete.

### **Student Classification and Compensation**

Talent Acquisition has begun the process to review and adjust the student classification and compensation tables. This will allow the university to have more flexibility in being able to adjust for changes to minimum wage and review how many student classifications are needed.

The work team is currently working on the draft.

### **Temporary Employee Review**

Talent Acquisition in conjunction with Operations, Transitions and Benefits, and Customer Service, is reviewing Temporary Employees process, policy and regulations. This will allow the University to be in better compliance with both ACA and The State of Alaska

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## *Upcoming Opportunities*

### **HR Coordinator Training Opportunities**

The Talent Acquisition Team conducts training sessions for HR Coordinators the second Wednesday of each month. Training will pertain to recruitment procedures and other items under the Talent Acquisition subjects.