

## University of Alaska

### Summary: Cost Savings, Offsets, Efficiencies and Service Reductions

#### UAA Summary

Total FY14 Estimate: \$2,686.9 (in thousands)

1. Personnel Related Cost Efficiencies \$540.3
  - A. Combined, Eliminated or Reduced Positions \$269.4
  - B. Use More Student and Temp Employee Labor \$149.4
  - C. Share Space and Services \$110.0
  - D. Use Employee Talents to Reduce Costs \$11.5
  
2. Academic Program Efficiencies \$272.2
  - A. Revised or Eliminated Program Offerings \$97.0
  - B. Department Reorganization \$175.2
  - C. Collaboration between Department, UAF/UAS and the Community \$0
  
3. Implementation of Technology to Improve Processes \$442.6
  - A. New Computer or Network Technology \$2.0
  - B. Using Software to Create More Efficient Operations \$72.5
  - C. Technology Saves on Printing Costs \$187.1
  - D. Database Consolidation and Creation \$29.7
  - E. Video Conferencing Technology \$1.3
  - F. Other New Technology \$150.0
  
4. Revised or Combined Process Improvement \$646.3
  - A. Change How We Do Things \$52.0
  - B. Improved Information Technology Services Coordination \$8.3
  - C. Review Current Processes for Necessity and Eliminate or Reduce \$582.5
  - D. Collaborating to Share Expenses \$3.5
  
5. Classic Recycling of Resources \$18.8
  - A. Green Office Certification \$1.2
  - B. Recycling Paper no \$ estimates provided
  - C. Recycling or Reducing Supplies no \$ estimates provided
  - D. Recycling Trash \$3.6
  - E. Reusing or Reducing Use of Office Furniture, Equipment (Surplus) \$14.0
  
6. Energy/Sustainability Implementations to Improve Building, Lighting, Boiler, Water Systems for Utilities Savings \$80.9
  - A. Awareness Competitions Result in Energy Savings \$21.9
  - B. Thoughtful Conservation Actions Lighting \$20.0
  - C. Conservation or Change in Heating or Other Building Equipment \$39.0
  
7. Space Conservation no \$ estimates
  
8. Elimination of Activities due to Direct Budget Cuts \$685.8

## UAF Summary

Total FY14 Estimate: \$12,749.3 (in thousands)

1. Reorganize/eliminate services and activities through vertical reductions (FY14): \$1,660.0
2. Reduced off-campus leases (FY14-ongoing): \$300.0
3. Energy management/sustainability efforts (FY14-ongoing): \$500.0
4. School/college/institute/service unit savings (FY14): \$4,589.3
  - A. Salary & benefits through position management/shared services: \$4,015.9
  - B. Operating efficiencies by reducing service contracts/commodities/travel: \$573.4
5. Vacancy holds (90-Day) and benefit savings (FY14 one-time): \$5,700.0

Total FY15 Estimate: \$12,000.0 (in thousands)

Many of these items are in progress as a part of the FY15 budget reductions; savings are expected to accrue over the course of FY15-FY16+ dependent on special program review, service consolidation, reorganization or shared service model implementation, etc. If budgetary conditions change further in FY15, with respect to tuition shortfalls or legislative reductions, additional actions may be necessary to reduce costs, create substantial efficiencies or generate external revenues.

1. Unit revenue reductions (a five percent decrease for most units): \$7,049.0
  - A. Chancellor: \$72.0
  - B. Admin Services and Facilities : \$1,500.0
  - C. CRCD: \$1,120.0
  - D. Provost: \$2,820.0
  - E. OIT: \$201.0
  - F. Research: \$600.0
  - G. University & Student Advancement: \$736.0

\*Every effort will be made to preserve the quality of academic programs, the research enterprise and critical support services. However, a reduction of this magnitude will inevitably require a reduction in the UAF workforce and service delivery.

2. Travel reductions: \$520.0

The unrestricted campuswide travel budget was reduced by 20 percent in FY15, with the exception of travel in instructional units and intercollegiate athletics, which was reduced by 5 percent. This does not apply to travel with restricted funds, such as grants and contracts, and private funds.

3. Planning & Budget Committee (PBC) recommendations: \$600.0 (savings to central) and an estimated \$4,000.0 (savings within units) beginning in FY15, ongoing FY16+
  - A. Personnel/payroll actions (FY15-ongoing):
    - i. Reduce the number of senior level administrators; Cabinet will review all vacant positions grade 82 and above: \$250.0 (annual target (central/unit savings))
    - ii. Utilize 11.0 or 11.5 month employment contracts on voluntary basis or where

- service areas permit a reduced work schedule: \$100.0 (unit savings)
  - iii. Implement shared service models for administration: \$250.0 (FY15 unit savings) and \$250.0 (FY16)
  - iv. Continue vacancy holds for 90 days, reduce to 45 days if hiring from a lay off pool or term employee pool: \$2,000.0 (one-time unit savings)
  - v. Implemented reduction of UA System annual leave cash out options for employees grade 80 and above: \$275.0 (UAF-specific unit savings)
- B. Program and Service Reductions (FY15-ongoing)
  - i. Conduct special program and accelerated program or service reviews for all lower enrollment programs focused on delivery cost, centrality to mission, importance to research and employment demand; include service areas where suggested specifically by PBC: \$100.0 or more annually (FY16-FY17)
  - ii. Move CRCD bookstore into Fairbanks Campus space; vacate off-campus lease: \$70.0 (VC RNE savings)
  - iii. Evaluate/streamline and unify marketing and communications efforts campus-wide: \$100.0 (FY15) and \$250.0 (FY16) (central/unit savings)
  - iv. Outsource Printing Services operations from off-campus offices into Fairbanks Campus space: TBD based on solicitation in progress with targets for completion by December 2014 (central/unit savings)
  - v. Reduce UAF shuttle operations: \$200.0 (central savings)
  - vi. Explore strategic sourcing through UAF Procurement: \$200.0 (unit savings)
  - vii. Consolidate Fairbanks located CRCD administrative operations: \$75.0 (unit savings)
  - viii. Generate Athletics Program savings and increase revenues: \$50.0 increase in corporate sponsorships and a \$50.0 reduction in operations (unit savings)
  - ix. Streamline Library administrative and technical support: \$75.0 (unit savings)
  - x. Increase KUAC corporate and public support: \$100.0 increase in giving and a \$100.0 reduction in operations (unit savings)
- C. Space Utilization, Sustainability Initiatives and Systemwide Efficiencies (FY15-ongoing)
  - i. Apply power management software to computers: \$70.0 (unit savings, FY15) and \$100.0 (FY16)
  - ii. Improve Kodiak facility efficiency: \$100.0 in increased revenue or reduced costs (unit savings)

