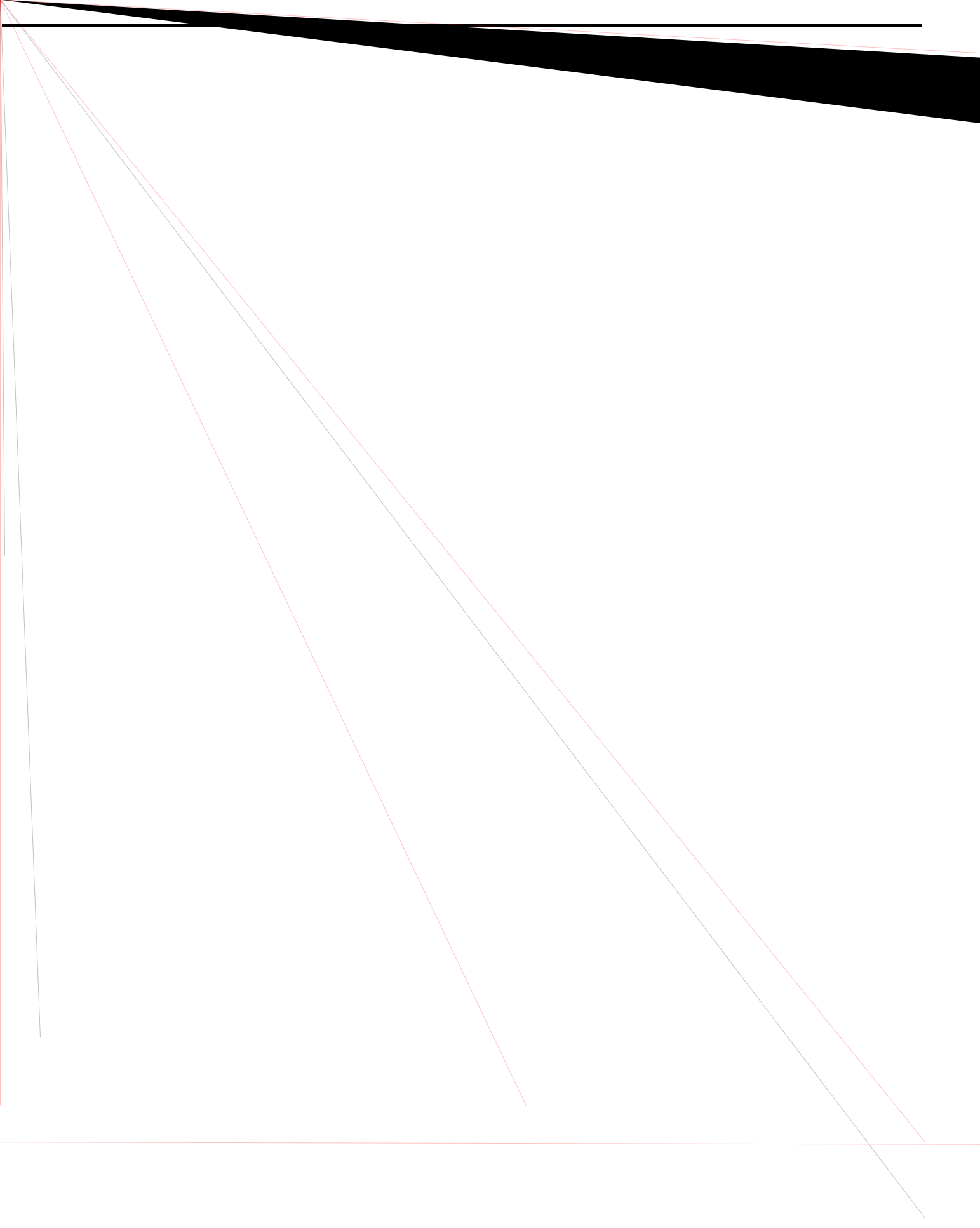


BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates



BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

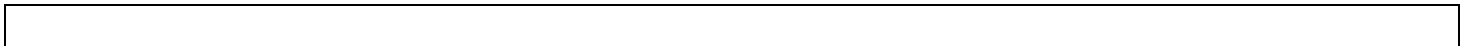
RETIREMENT CONTRIBUTION RATES - PERS (DC)

Code Section 401 A
IRS Qualified and Defined Plan

PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Defined Contribution (DC) Plan¹

Fiscal Year	From	Thru	Employee Contribution Rates	Individual Account	Employer Contribution Rates		
					RMP ³	OD&D ⁴	HRA ⁵
2022	1/1/21	12/31/21	5.0%	5.0%	1.0%	0.0%	0.0%

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates



BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

RETIREMENT CONTRIBUTION RATES – PERS (DC)

Code Section 401 A

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

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BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

RETIREMENT CONTRIBUTION RATES - TRS (DB)

Code Section: 401 A

IRS Qualified and Defined Plan

TEACHERS' RETIREMENT SYSTEM

Defined Benefit (DB) Plan¹

Fiscal Year	From	Thru	Employee Contribution Rates	Employee Supplemental Rates	Employer Contribution Rates
2021	7/1/20	6/30/21	5.0%	0.0%	10.0%
2022	7/1/21	6/30/22	5.0%	0.0%	10.0%
2023	7/1/22	6/30/23	5.0%	0.0%	10.0%
2024	7/1/23	6/30/24	5.0%	0.0%	10.0%
2025	7/1/24	6/30/25	5.0%	0.0%	10.0%
2026	7/1/25	6/30/26	5.0%	0.0%	10.0%
2027	7/1/26	6/30/27	5.0%	0.0%	10.0%
2028	7/1/27	6/30/28	5.0%	0.0%	10.0%
2029	7/1/28	6/30/29	5.0%	0.0%	10.0%
2030	7/1/29	6/30/30	5.0%	0.0%	10.0%
2031	7/1/30	6/30/31	5.0%	0.0%	10.0%
2032	7/1/31	6/30/32	5.0%	0.0%	10.0%
2033	7/1/32	6/30/33	5.0%	0.0%	10.0%
2034	7/1/33	6/30/34	5.0%	0.0%	10.0%
2035	7/1/34	6/30/35	5.0%	0.0%	10.0%
2036	7/1/35	6/30/36	5.0%	0.0%	10.0%
2037	7/1/36	6/30/37	5.0%	0.0%	10.0%
2038	7/1/37	6/30/38	5.0%	0.0%	10.0%
2039	7/1/38	6/30/39	5.0%	0.0%	10.0%
2040	7/1/39	6/30/40	5.0%	0.0%	10.0%
2041	7/1/40	6/30/41	5.0%	0.0%	10.0%
2042	7/1/41	6/30/42	5.0%	0.0%	10.0%
2043	7/1/42	6/30/43	5.0%	0.0%	10.0%
2044	7/1/43	6/30/44	5.0%	0.0%	10.0%
2045	7/1/44	6/30/45	5.0%	0.0%	10.0%
2046	7/1/45	6/30/46	5.0%	0.0%	10.0%
2047	7/1/46	6/30/47	5.0%	0.0%	10.0%
2048	7/1/47	6/30/48	5.0%	0.0%	10.0%
2049	7/1/48	6/30/49	5.0%	0.0%	10.0%
2050	7/1/49	6/30/50	5.0%	0.0%	10.0%
2051	7/1/50	6/30/51	5.0%	0.0%	10.0%
2052	7/1/51	6/30/52	5.0%	0.0%	10.0%
2053	7/1/52	6/30/53	5.0%	0.0%	10.0%
2054	7/1/53	6/30/54	5.0%	0.0%	10.0%
2055	7/1/54	6/30/55	5.0%	0.0%	10.0%
2056	7/1/55	6/30/56	5.0%	0.0%	10.0%
2057	7/1/56	6/30/57	5.0%	0.0%	10.0%
2058	7/1/57	6/30/58	5.0%	0.0%	10.0%
2059	7/1/58	6/30/59	5.0%	0.0%	10.0%
2060	7/1/59	6/30/60	5.0%	0.0%	10.0%
2061	7/1/60	6/30/61	5.0%	0.0%	10.0%
2062	7/1/61	6/30/62	5.0%	0.0%	10.0%
2063	7/1/62	6/30/63	5.0%	0.0%	10.0%
2064	7/1/63	6/30/64	5.0%	0.0%	10.0%
2065	7/1/64	6/30/65	5.0%	0.0%	10.0%
2066	7/1/65	6/30/66	5.0%	0.0%	10.0%
2067	7/1/66	6/30/67	5.0%	0.0%	10.0%
2068	7/1/67	6/30/68	5.0%	0.0%	10.0%
2069	7/1/68	6/30/69	5.0%	0.0%	10.0%
2070	7/1/69	6/30/70	5.0%	0.0%	10.0%
2071	7/1/70	6/30/71	5.0%	0.0%	10.0%
2072	7/1/71	6/30/72	5.0%	0.0%	10.0%
2073	7/1/72	6/30/73	5.0%	0.0%	10.0%
2074	7/1/73	6/30/74	5.0%	0.0%	10.0%
2075	7/1/74	6/30/75	5.0%	0.0%	10.0%
2076	7/1/75	6/30/76	5.0%	0.0%	10.0%
2077	7/1/76	6/30/77	5.0%	0.0%	10.0%
2078	7/1/77	6/30/78	5.0%	0.0%	10.0%
2079	7/1/78	6/30/79	5.0%	0.0%	10.0%
2080	7/1/79	6/30/80	5.0%	0.0%	10.0%
2081	7/1/80	6/30/81	5.0%	0.0%	10.0%
2082	7/1/81	6/30/82	5.0%	0.0%	10.0%
2083	7/1/82	6/30/83	5.0%	0.0%	10.0%
2084	7/1/83	6/30/84	5.0%	0.0%	10.0%
2085	7/1/84	6/30/85	5.0%	0.0%	10.0%
2086	7/1/85	6/30/86	5.0%	0.0%	10.0%
2087	7/1/86	6/30/87	5.0%	0.0%	10.0%
2088	7/1/87	6/30/88	5.0%	0.0%	10.0%
2089	7/1/88	6/30/89	5.0%	0.0%	10.0%
2090	7/1/89	6/30/90	5.0%	0.0%	10.0%
2091	7/1/90	6/30/91	5.0%	0.0%	10.0%
2092	7/1/91	6/30/92	5.0%	0.0%	10.0%
2093	7/1/92	6/30/93	5.0%	0.0%	10.0%
2094	7/1/93	6/30/94	5.0%	0.0%	10.0%
2095	7/1/94	6/30/95	5.0%	0.0%	10.0%
2096	7/1/95	6/30/96	5.0%	0.0%	10.0%
2097	7/1/96	6/30/97	5.0%	0.0%	10.0%
2098	7/1/97	6/30/98	5.0%	0.0%	10.0%
2099	7/1/98	6/30/99	5.0%	0.0%	10.0%
2100	7/1/99	6/30/00	5.0%	0.0%	10.0%
PRE-TAX EFFECTIVE:					
2021	7/1/20	6/30/21	5.0%	0.0%	10.0%
2022	7/1/21	6/30/22	5.0%	0.0%	10.0%



BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

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2 # Q * & & ' D 5 ' 2 % 6 % 6 6 H % ' , - . * / ' + 5 * 6 & 1 3 H & * 6 *) 8 0 1 (% * H 6 &

f i # 7 & + & 1 6 K 4 1 0 ~ ~ ž @ < , - . * / ' + I * 6 & 1 3 H & * 6 (% + ' 5 % 5 H % & 2 H - & & 8 0 ' % - . 1 5 % 3 . ' 8 7 4 % K . 1 1 & & * 6 () * + P H %) 1 2 + ' & + , ' 6 & - . % 6 (H 6 2 ' + 7 ' 5 8 * 6 f i / ° I 1

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

**CODE SECTION 403B & 401A
IRS DEFINED PLAN**

OPTIONAL RETIREMENT PROGRAM
UA ~~ORP~~ Tier 1

Plan 403 B

Plan 401 A

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

**CODE SECTION 403B & 401A
IRS DEFINED PLAN**

OPTIONAL RETIREMENT PROGRAM
UA ORP Tier 2¹ & 2

Fiscal Year	From	Thru	Employee Contribution Rates	Employer Contribution Rates
07/01/21	07/01/21	06/30/22	8.65%	12.00%
08/01/21	07/01/21	07/31/21	8.65%	12.00%
09/01/21	08/01/21	08/31/21	8.65%	12.00%
10/01/21	09/01/21	09/30/21	8.65%	12.00%
11/01/21	10/01/21	10/31/21	8.65%	12.00%
12/01/21	11/01/21	11/30/21	8.65%	12.00%
01/01/22	12/01/21	12/31/21	8.65%	12.00%
02/01/22	01/01/22	01/31/22	8.65%	12.00%
03/01/22	02/01/22	02/28/22	8.65%	12.00%
04/01/22	03/01/22	03/31/22	8.65%	12.00%
05/01/22	04/01/22	04/30/22	8.65%	12.00%
06/01/22	05/01/22	05/31/22	8.65%	12.00%
07/01/22	06/01/22	06/30/22	8.65%	12.00%
08/01/22	07/01/22	07/31/22	8.65%	12.00%
09/01/22	08/01/22	08/31/22	8.65%	12.00%
10/01/22	09/01/22	09/30/22	8.65%	12.00%
11/01/22	10/01/22	10/31/22	8.65%	12.00%
12/01/22	11/01/22	11/30/22	8.65%	12.00%
01/01/23	12/01/22	12/31/22	8.65%	12.00%
02/01/23	01/01/23	01/31/23	8.65%	12.00%
03/01/23	02/01/23	02/28/23	8.65%	12.00%
04/01/23	03/01/23	03/31/23	8.65%	12.00%
05/01/23	04/01/23	04/30/23	8.65%	12.00%
06/01/23	05/01/23	05/31/23	8.65%	12.00%
07/01/23	06/01/23	06/30/23	8.65%	12.00%
08/01/23	07/01/23	07/31/23	8.65%	12.00%
09/01/23	08/01/23	08/31/23	8.65%	12.00%
10/01/23	09/01/23	09/30/23	8.65%	12.00%
11/01/23	10/01/23	10/31/23	8.65%	12.00%
12/01/23	11/01/23	11/30/23	8.65%	12.00%
01/01/24	12/01/23	12/31/23	8.65%	12.00%
FY 22-25	07/01/21	06/30/25	8.65%	12.00%

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 @' T; *) ~ %5H.& %62 7&@) \$' .%&*6 (=2L' 5&+*) 7&&4 12' EH, %6 \$' (*H+5' (#

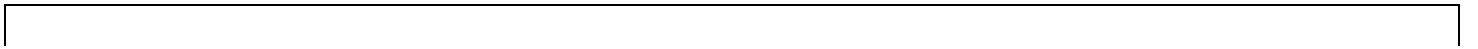
!# 8(*) fl! L1 ~° @@' S 8 MS; BI+! (' .' 5&*6 4%(, %2' %A%1%3.' & 6' 4./~0L' 2 MS; 3' 6')1&.K13.' ' , - .*/' ' (
 =D' 5H&1A' (%62 + KH.%+)%5H.&#

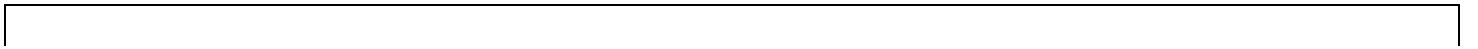
BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

**CODE SECTION 403B & 401A
IRS DEFINED PLAN**

**OPTIONAL RETIREMENT PROGRAM
UA ORP Tier 3¹**

<u>Fiscal</u> <u>Year</u>	<u>From</u>	<u>Thru</u>	Employee Contribution <u>Rates</u>	Employer Contribution Rates
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BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

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