October	24,	2018
	
Dear	UA	Faculty	and	Staff
,
	
The	University	of	Alaska	is	undergoing	its	first
-ever
	comprehensive	salary	and	benefits	 review	
and	pay	equity	study	to	optimize	our	internal	equity,	retention,	and
	recruitment.	The	review	has	
examined	our	compensation	as	it	relates	to	labor	markets
,
	peer	institutions,	and	equity	within	
the	faculty	Classification
	Instructional	Program	(CIP)	codes	and	staff	job	family	classifications.	Our