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0123!456!4789!

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%:;!;<=!1>?@=A:?.3!BA=BCA=:!DEA!:;1F=>;;!C>F!DCG12;3!;E!A=;1A>!;E!GCHB1:6!;<=!:=@=>!*<C:=!(!

";AC;=I?G!*C;<JC3:!A=@?=J!;=CH:6!J<?G<!K=IC>!;<=?A!JEAL!?!H?FM

G<C22=>I=:!CA=!EBBEA;1>?;?=dT!

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#<!=!:=@=>!JEAL?>!!IAE1B:6!GEHBA?:=F!ED! . %!DCG12;36!::;CDD6!::;1F=>;:!C>F!GEHH1>?;3!2=CF=A:!
DAEH!C22!CGAE::!;<=!:;C;=6!CA=ITJEAL?>!!;EI=;<=A!;E!CG<?=@=!IEC2:!!;<C;!CA=!K?II=A!;<C>!C>3!E>=!
B=A:E>6!C>3!E>=!ED!E1A!GCHB1:=:6!EA!C>3!E>=!ED!E1A!;EJ>:6T!0E<>:=>!;C?FN!

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#<=!!IAE1B:!!J??2!:B=>F!;<=!>=a;!;<A==!J==L:!D?>=!!;1>?>!!C>F!:<CAB=>?>!!;<=?A!A=:B=G;?@=!EB;?E>:!
C2E>!!J?;<!;<=!BAE:RGE>:!C::EG?C;=F!J?;<!;<E:!=EB;?E>:N!"=2=G;!=CH!H=HK=A:!!J??2!;<=>!BA=:=>;!
EB;?E>:!!;E!;<=!"1HH?;!#=CH!E>!%1I!N!80!CD;=A!J<?G<!*A=:?F=>;!0E<>:=>!J??2!H==;!!J?;<!GCHB1:!
:;CDDRD CG12;3R::;1F=>;:!!;E!F?:G1::!;<=!"AC;=I?G!*C;<JC3:!E1;GEH=:!C>F!EB;?E>:6!C>F!J??2!BA=:=>;!
;<=!A=GEHH=>F=F!EB;?E>:!C;!;<=!WECAF!ED!\$=I=>;:!"=B;=HK=A!8QR89!H==;?>!!?>!01>=C1N!

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*<C:!=!4!ED!"AC;=I?G!*C;<JC3:!!J??2!GEHH=>G=!!;<?:!DC22N!*<C:!=!Z!A=@?=J:!!J??2!GEHH=>G=!!;<?:!
:BA?>!!C>F!K=!GEHB2=;=F!K3!;<=!>=F!ED!;<=!D?:GC2!3=CAN!#<=!FACD;!1K^=G;!CA=C:!?>G21F=F!>!!B<C:!=!
4!C>F!B<C:!=!Z!CA=!>!!;<=!D?>C2!:;CI=:!ED!A=@?=JN!

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TW3!;<?:!;?H=!>=a;!3=CA6!J<=>!J=!CA=!G=2=KAC;?>!!E1A!877;<!C>>?@=A:CA36!;<C>L:!!;E!3E1!J=!J??2!