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!
!"#\$%&'(!)' &*!

+, -./0!1233#456%7!

8%!429!%2#1: 429!6; -6!62<-%=>!726, !54!6; , !\$, @5>\$-6#., !<5<1426!@2!2#. !9-%A!+, >B56, !-\$\$!2C!%2#. !; -.<!92.: !62!
-<?2D-6, !24!/O=>!E, ; -\$C(!-4<!6; , !92.: !2C!6; , !\$, @5>\$-62.>!9; 2!D; 2>, !62!@2!62! "#4, -#!-4<!726, !C2.!6; , !
#45?, .>56%(!6; , ., !9, ., !426!FG! 3, 3E, .>!B., >, 46!62!>#DD, >>C#\$\$! 2?, .5<, !6; , !@2?, .42.>!?, 62, >!62!6; , !
#45?, .>56%=>!E#<@, 6A!!H26-E\$(!2C!6; , !J!\$, @5>\$-62.>!B., >, 46!62<-%(!-\$\$!E#6!&!726, <!62!2?, .5<, !6; , !@2?, .42.>!
?, 62, >!1!\$, -. \$(!62<-%=>!2#6D23, !5!-!>, 6E-D: (!426!24\$!C2.!2#. !#45?, .>56%!E#6!C2.!6; , !, 465, !>6-6, A!8#6!6; , !
C5@; 6!5>!426!2?, .A!K; , ., !-, !2BB2.6#4565, >!-; , -<A!

K2<-%=>!L2546! >, >>524! 9->!., D, >>, <!#465\$! 6232..29! -6! &' M! ' ! -A3A! K; 5! -\$\$29>! -426; , !<-%! C2.! -E>, 46!
\$, @5>\$-62.>!62!@2!62! "#4, -#!(!L254!6; , 5!D2\$\$, -@#, >!-4<!., D24>5<, .!62<-%=>!2?, .5<, !726, A!NC!6; -6!, CC2.6!C-5\$>(!
6; , ., !95\$\$!E, !->, B-. -6, !-BB.2B.5-6524!E5\$\$!546.2<#D, <!->!B-. 6!2C!6; 5!>B, D5-\$!>, >>524A!O, !-, !., -<%!62!92.: !
956; !, ?, .%!\$, @5>\$-62.!62!., >62., !>23, !-32#46!2C!C#4<54@!6; .2#@; !-!4, 9!E5\$\$!2.!6; .2#@; !6; , !D-B56-\$!E#<@, 6A!
O, !-\$>!95\$\$!92.: !62!., 54>6-6, !6; , !C#4<54@!C2.!2#. !B., !C2.3-4D, !-4<!4, !<>!E->, <!>D; 2\$-.>; 5B>!-4<!3, <5D-\$!
>D; 22\$!B.2@.-3(!9; 5D; !9, ., !\$2>6!->!-!., >#\$6!2C!6; 5!>!54-E5\$\$6%!62!C54-\$5P, !6; , !>6-6, =>!2B, .-654@!E#<@, 6A!!

8#6! -\$\$! 2C! 6; 5!>5!@254@! 62! 6-: , ! 32., ! 653, A! K; , ! -32#46! 2C! -4%! 4, 9! C#4<>Q5C! -4%! D23, ! 2#. ! 9-%O5>!
#4D, .6-54(!-4<!9; , 6; , .!6; , %!-, !., D#. .54@!2. !!#>6!R24, S653, T!5!#4: 4294A!O\$\$!6; 5>!3, -4>!6; -6!9, !95\$\$!426!
; -?, !., >2\$#6524!2C!2#. !C#4<54@!C2.!>23, !9, ., >!62!D23, A!O>!9, !D24654#, !62!>6-%!, 4@-@, <!54!6; , !\$, @5>\$-65?, !
B.2D, >>(!9, !-\$>! 3#>6!@2!C2.9-<!-4<!->: !6; , !82-<!2C!U, @, 46>!62!D24>5<, .!-<, D\$-. -6524! 2C! C54-4D5-\$!
, V5@, 4D%!9; , 4!6; , !E2-.<!3, 6>!24!W24<-%A!X?, .%!<-%!6; -6!B->>, >!956; 2#6!., >2\$#6524!3, -4>!<, B, .!D#6!
\$-6, .!6; 5!%, -. (!426!62!3, 46524!., <#D, <!., 4.2\$\$3, 46!-4<!C\$5@; 6!2C!C-D#\$6%! -4<!>6-CCA!

O; 5\$, !6; 5!>4, 9>!5!<5>-BB254654@(!M!, 4D2#. -@, !%2#!62!>6-%!, 4@-@, <!(!, , B! -<?2D-654@! -4<!>: , , B! #B!6; , !
, VD, \$\$, 46!92.: !%2#!<2!, ?, .%!<-%!C2.!6; , !#45?, .>56%A!

M!-3!@.-6, C#\$!C2.!-\$\$!6; -6!%2#!<2!-4<!C2.!6; , !54D., <5E\$, !>; 29!2C!>#BB2.6!6; -6!%2#!; -?, !<, 324>6.-6, <A!

Y, , B!/O!Z6.24@!!

"53!"2; 4>, 4!

!

\54: !62!62<-%=>!75<, 2!3, >>-@, M; [66B>M!%2#6#AE](#), [!5^O_KP>JXC>!](#)

`Oa>!-4<!32., !54C2.3-6524!-?-5\$-E\$, !-6!; [66B>M!\]-\\$->](#): -1630T#T21Tf(!)TJ2.-1630T7T-1(5)-26342.72151.92#2.72151.9